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To Whom it May Concern,

It is with great enthusiasm that I recommend Nathan Wubbena for the position of he is seeking within your organization. I met Nathan in 2015 when he became the new choir director at Sunset Middle School. My son was in 7th grade and was very passionate about choir. I noticed very quickly that Nathan had a commitment to his students, school and choir that was uncommon. It was clear that he had a strong vision for the program and started to put together numerous opportunities for students to further strengthen the program. He started a before / after school a capella group and the students in the group flourished with his teaching. Nathan passionately participated in district events like the Men's Choir Festival and District Honor Choir as well. As a member of the Middle School All State board he worked to provide All State students with 2 brilliant days of clinics and performances where they were able to make connections with their peers throughout the state, and also with high school All State students.

While all of the opportunities I have mentioned are important, I feel that perhaps the most important thing about how Nathan ran his program is that he was passionate about what he could do for every student, regardless of their ability level. He put in time and effort with every student and made them not only better musicians and performers, but better people. His passion for music was obvious and infectious and the result of this was evident in the way his students performed at concerts. For all of these reasons, I highly recommend Nathan Wubbena for the position that he is seeking.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer L. Howie". The signature is written in black ink and is positioned above the printed name.

Jennifer L. Howie